### Educating Your Marketing Team: Bridging Research and Industry Insights to Drive Strategic Success

Kathy L. Gross, PhD, PAS, Dipl ACAN Adjunct Professor, Kansas State University Worldwide Director R&D, Hill's Pet Nutrition, Inc (retired)

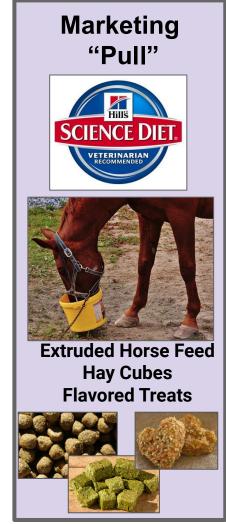


Advantages of Integrating R&D and Marketing Strategy?



- ★ Enhance customer engagement
- $\star$  More effective marketing campaigns
- ★ Customer-centric product development
- ★ Faster time-to-market
- ★ Bigger competitive advantage
- ★ Business case for R&D investments

### Bottomline: Improves Business Performance



#### Marketing "Pull"





Extruded Horse Feed Hay Cubes Flavored Treats



#### Technology "Push"

Pet owner awareness of commonly fed meats, (beef or chicken) related to food allergies

"Meat-less" dog food solves the problem



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Integrated Research & Marketing

Science Diet Perfect

Gut microbiome enhancing technology for healthy digestion





Extruded Horse Feed Hay Cubes Flavored Treats



#### Technology "Push"

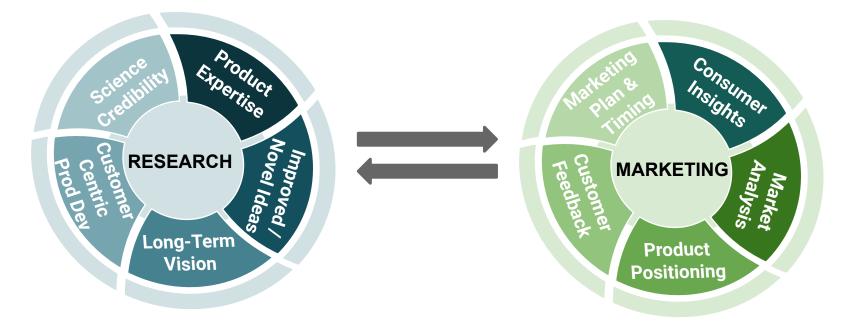
Pet owner awareness of commonly fed meats, (beef or chicken) related to food allergies

"Meat-less" dog for solves the problem





### Both Research & Marketing Functions Bring Valuable Information to Product Marketing & Innovation



Innovation & competitive edge

Market demands & consumer preferences

# How do Nutrition Scientists Partner Successfully with Marketers?



### AGENDA

- **Understanding Marketing Objectives** 
  - **Developing Impactful Claims** 
    - **Aligning Research to Support Claims** 
      - **Leveraging Research Collaborations**











### STEP 1:

Understand Marketing Objectives **Market Share** 

Margin

#### **Brand Awareness**

**Sales Volume** 

#### **Customer Acquisition**

**Sales Revenue** 

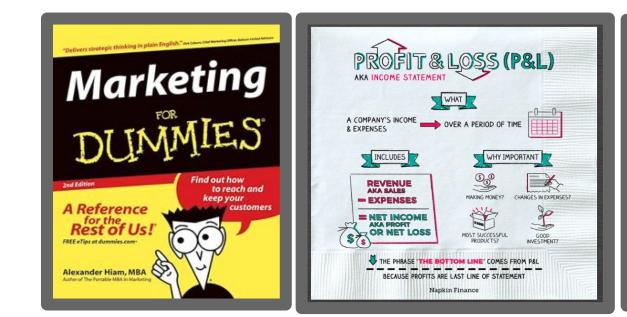
### **STEP 1:**

Understand Marketing Objectives



Meet regularly with marketing colleagues to discuss marketing objectives and learn marketing and business "language".

### **Enjoy a Growth Mindset for Life-long Learning**



Formal training (MBA, Master's Ag Business, etc)

Company training courses

Company quarterly/annual reports

Conferences, seminars, webinars

Networking / Mentoring

### **STEP 2:**

Develop Impactful Claims

#### Believable

#### Compliant



**Relevant to Target Audience** 

#### Differentiated

#### **Substantiated**

#### Motivating

### **STEP 2:**

Develop Impactful Claims



Learn about types of claims, legal and regulatory requirements, usage rules, & know your consumer!

### Value Expertise of Other Functions in Claims Development



### STEP 3:

Research **Supports Credible and** Impactful Claims



Effectiveness of a New Weight Management Food to Achieve Weight Loss and Maintenance in Client-owned Obese Dogs Undine Christmann, DVM, PhD, DACVIM\* Iveta Bečvářová, DVM, MS, DACVN Stephen Werre, PhD Hein P. Meyer, DVM, PhD, DECVIM From the Department of Population Health Sciences (Christmann)

From the Department of Population Itelatin Sciences (Christmann) and the Laboratory for Study Design and Statistical Analysis (Werre), Virginia-Maryland Regional College of Veterinary Medicine, Duck Pond Drive, Phase II, Blacksburg, VA 24061, USA: and Hill's Pet Nutrition – Europe, Middle East & Russia, Rohanské ndôřečí 1 678/23, Karlín, Prague 8, 186 00, Czech Republic (Bečvářová, Meyer).

The authors thank all participating veterinarians, dog owners and veterinary affairs and territory managers of Hill's Pet Nutrition Europe for their contributions to this study.

Address correspondence to Dr. Christmann at undine.christmann@lmunet.edu

\* Dr. Christmann's new address is: Lincoln Memorial University College of Veterinary Medicine, DeBusk Veterinary Teaching Center, 203 DeBusk Farm Lane, Ewing, VA 24248

KEY WORDS: overweight/obesity, diet, weight loss, weight management, nutrigenomics

(MCS), and feeding practices. Quality of life assessment by owners included dog's level of energy, happiness, appetite, begging behavior flatulence stool volume and feca

#### "Over 70% of dogs lost weight within 10 weeks when fed this nutrition"

Evaluation of a Weight Management Food Designed to Increase Basal Metabolism in a Home Setting

Todd L Towell DVM, MS, DACVIM S Dru Forrester DVM, MS, DACVIM1 Susan Cross MBA1 Geoff Tolsdorf MBA1 Sharon Bernat<sup>2</sup> Steve Roth<sup>3</sup>

Hill's Pet Nutrition, Inc., Topeka, Kansas <sup>2</sup>Taylor Nelson Sofres, Atlanta, Georgia Steve Roth & Company, Ltd., New York, New York

KEY WORDS: Basal Metabolism, weight, dog, food Decreasing calorie intake is the principle

ABSTRACT

period. While 96% of dogs and 81% of cats lost weight by the end of the study, only 77% of dog owners and 52% of cat owners perceived that weight loss occurred in their pets. A survey of participating owners found

### **Claims Determine the Type of Research Needed**

Two Broad Types of Research

### Market Research

Animal Research

Market (Customer) Research

- Uses Quantitative or Qualitative methods
- Pet owner perceptions
- Veterinarian wants & needs
- Ethnographies (observation)
- Competitor landscape
- Market conditions & trends
- Product concepts & prototypes
- Pricing
- Messaging & claims

#### Animal (Consumer) Research

- Broaden knowledge
- Develop & validate methods
- Pilot studies proof of concept
- Prototypes testing
- Patent research
- MOA
- Animal safety
- Tolerance
- Efficacy
- Post market surveillance AE

### STEP 3:

Research Supports Credible and Impactful Claims



Align your research with marketing needs, communication timing, and overall business priorities

What is highest business priority for my research?

**DO** - Prioritize resources to highest impact projects

*DON'T* - Chase personal interests or nice-to-know research projects



Aligned Research What is highest business priority for my research?

DO - Prioritize resources to highest impact projects

*DON'T* - Chase personal interests or nice-to-know research projects When will my research results have the greatest impact?

DO - Plan project details with realistic timelines to hit key marketing dates

**DON'T** - Agree to unrealistic timelines & too little resources



### Aligned Research

What is highest business priority for my research?

DO - Prioritize resources to highest impact projects

*DON'T* - Chase personal interests or nice-to-know research projects When will my research results have the greatest impact?

DO - Plan project details with realistic timelines to hit key marketing dates

**DON'T** - Agree to unrealistic timelines & too little resources If successful, will my research support impactful claims?

DO - Carefully design research with 'end in mind' & use 'what if' scenarios

**DON'T** - Conduct 'fishing expeditions' with hopes of finding positive results



### Aligned Research

### STEP 4:

Leverage Research Collaborations

Internal Company Research Academic Partner Research

Third Party Research (CRO & Publications)

### STEP 4:

Leverage Research Collaborations



Align your research with marketing needs, communication timing, and overall business priorities

#### Pros

 ★ Leverages internal knowledge
 ★ Maintain confidentiality
 ★ Efficient - cost, time
 ★ Faster implementation
 ★ Builds internal capabilities
 ★ Aligned with priorities

Cons

Lack of external perspective
Confirmation bias due to previous information
May lack credibility
Limited expertise

Internal Company Research



### **Internal Company Research**

#### Understand Internal Processes:

Learn how your company reviews, approves, conducts and uses research.

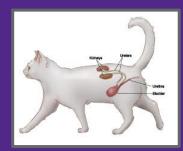


# Engage with Stakeholders:

Build relationships with marketing, product teams, laboratory services, animal technicians etc. to aid success. Marketing Goal: Competitive differentiation

**Claims:** Hill's therapeutic cat food product maintains lean muscle

**Research approach:** *Internal Research*: Feed Hill's colony cats that have kidney disease Hill's food and competitor foods and measure food intake, body weight, body composition, & markers of disease progress.

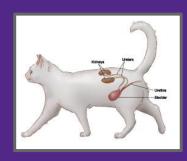


Theory to Practice Marketing Goal: Competitive differentiation

Claims: Hill's therapeutic cat food product maintains lean muscle

**Research approach:** *Internal Research*: Feed Hill's colony cats that have kidney disease Hill's food and competitor foods and measure food intake, body weight, body composition, & markers of disease progress.

- Pitch research idea to supervisor to gain approval and budget
- Follow internal processes-study design & protocol approvals
- Align with colony veterinarians on cat selection
- Align with product development to procure products for study
- Align with marketing on use of study & timing
- Conduct & summarize study
- Present results internally & externally
- Publish study results



Theory to Practice

OPEN ACCESS

PAPER

Cats with IRIS stage 1 and 2 chronic kidney disease maintain body weight and lean muscle mass when fed food having increased caloric density, and enhanced concentrations of carnitine and essential amino acids

## Internal Company Research



Develop skills to effectively communicate research to

non-scientists.



Academic Partner Research  Leverages external expertise
 Access to specialized capabilities
 Generally considered unbiased/neutral
 Enhanced project focus

Pros

Cons

Reveal confidential or sensitive information

- **Some bureaucracy**
- Speed, especially if student research
- Risk of non-completion
- Limited control of final results interpretation



### **Academic Partner Research**

### Confirm Confidentiality Processes:

Learn expectations on protecting company confidential information

Learn Company Contracting Processes: Who, what and how of legal and finance for external contracts





### **Academic Partner Research**

#### Confirm Confidentiality Processes:

Learn expectations on protecting company confidential information

Learn Company Contracting Processes: Who, what and how of legal and finance for external contracts



#### Select the Best Academic Partner(s):

Find the right experts and collaborate to create a win-win research protocol

Agreements Before the Research Starts: Mutual agreement on expectations for study reviews & publications Marketing Goal: Increase market share of gastrointestinal products
 Claims: Prebiotic fiber increases desirable gut microflora
 Research approach: Academic Partner Research: Develop data on a variety of fiber sources demonstrating beneficial fermentation and enhanced desirable bacteria.



Theory

to

**Practice** 

Marketing Goal: Increase market share of gastrointestinal products
Claims: Prebiotic fiber increases desirable gut microflora
Research approach: Academic Partner Research: Develop data on a variety of fiber sources demonstrating beneficial fermentation and enhanced desirable bacteria.

- Identify key Academic Partners with expertise (UKy & U. Reading)
- Follow internal processes-confidentiality, intellectual property
- Align external partners on research design & publication plans
- Sign contracts, confirm budgets and timelines
- Align with researchers on study check-in frequency
- Align on study results interpretation
- Present results internally & externally
- Publish study results



Theory to Practice

BASIC NUTRITIONAL INVESTIGATION

#### Influence of Fiber Fermentability on Nutrient Digestion in the Dog

Jennifer Silvio, MS, David L. Harmon, PhD, Kathy L. Gross, PhD, and Kyle R. McLeod, PhD From the Department of Animal Sciences, University of Kentucky, Lexington, Kentucky, HIII's Fer Nutrition, Topeka, Kansas; and the UXDA, ARS, Belsville, Maryland, USA

Eight matters dap (17.2  $\pm$  0.2 kg) singularly fitted with itell 7-semilas were used in a replicited 4-X-4 Line-inpart-design reperiment to worknut introl disageners and itele methal lifes and dwogh be dignoir to track. Two fitter types, calitabae, a cytualine, adoty frammetid fiber, and protein, a sublick dignoir to track. Two fiber types, calitabae, a cytualine, adoty frammetid fiber, and protein, a sublick subscription of the subscription

International Journal of Probiotics and Prebiotics Vol. 6, No. 1, pp. 57-64, 2011 ISSN 1555-1431 print, Copyright © 2011 by New Century Health Publishers, Luce www.acwecnuryhealthpublishers.com All rights of reproduction in any form reserved

USE OF STATIC BATCH CULTURE SYSTEMS TO INVESTIGATE THE FERMENTATION EFFECTS OF SELECTED OLIGOSACCHARIDES AND FIBRES BY THE CANINE FAECAL MICROBIOTA

VL Inness<sup>1</sup>, C Khoo<sup>2</sup>, KL Gross<sup>2</sup>, L Hoyles<sup>1</sup>, GR Gibson<sup>1</sup> and AL McCartney<sup>1</sup>

'Food Microbial Sciences Unit, Department of Food and Nutritional Sciences, The University of Reading, PO Box 226, Whiteknights, Reading RG6 6AP, UK; and 'Hill's Science and Technology Center, Topeka, KS, USA Academic Partner Research



Attend scientific and industry conferences, seminars, webinar to identify potential academic partners

#### Pros

 ★ Leverages specialized processes/capabilities
 ★ Maintain confidentiality
 ★ Efficient - cost, time
 ★ Aligned with priorities
 ★ Flexibility
 ★ Enhanced project focus

Cons Lack of external perspective Some bureaucracy Limited expertise Communication issues **Quality control** Knowledge retention



Third Party Research (CRO & Publications)



### Third Party Research

#### Conduct Due Diligence on CRO's:

Ask for capability & process examples, get references & do site visits



#### Stay Current on Literature:

Critically review, connect results to company goals, synthesize into soundbites Marketing Goal: Build awareness of new therapeutic pet food
Claims: Clinically shown to firm loose stool in 24 hours
Research approach: *CRO Research*: Conduct clinical study in dogs with chronic diarrhea demonstrating improvement in a day.



Theory to Practice Marketing Goal: Build awareness of new therapeutic pet food
Claims: Clinically shown to firm loose stool in 24 hours
Research approach: *CRO Research*: Conduct clinical study in dogs with chronic diarrhea demonstrating improvement in a day.

- Identify key CRO that has veterinary clinics with target canine patient caseloads
- Understand current standard of care for chronic diarrhea through specialist interviews and literature reviews
- Align with CRO on research design & timelines
- Sign contracts, confirm budgets and timelines
- Conduct in-study check-ins
- Align on study results interpretation
- Present results internally & externally
- Publish study results



Theory to Practice



Reute: Assessments of overall chical response and stool parameters indicated that claims improved significantly which 1 day of initiating the temperatic food Vetennianare spectre dhat 48% of dogs and complete resolution of their clinical signs by Day 56 and the remaining 32% experienced improvement (P<0.05), with no cases of recurrect Veternianaris also protect improvement in soci consistency (P<0.001) and reductions of Slood and mucas in stool temperature and the second store and the second store of the second store and the second store and the second store and by dog owners after 28 days and were sustained through day 56 (P<0.00). The threspectic flood was safe and well tolerated.

## Third Party Research



Develop skills to translate research results into practical marketing claims and applications

# How do Nutrition Scientists Partner Successfully with Marketers?

- Understanding Marketing Objectives 1
  - Developing Impactful Claims
    - Aligning Research to Support Claims
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Learn marketing's language

hemes

- Understand business speak
- Develop claims expertise
- Build knowledge of your consumer
- Stay current with new science & research
- Network inside & outside company
- Practice effective communication

### **Questions?**



### My Journey

USDA Human Nutrition Research Center @ Tufts Univ

🔄 BS @ Penn State

MS @ Virginia Tech

PhD @ K-State

Hill's Pet Nutrition – 32 years Formulation, Research, Clinical Studies, Technical Marketing & Education, Product Development, Innovation, Strategy, People Management, Org Leadership

Hills 5

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I've designed & developed foods and(or) treats for cattle, sheep, rats, pigs,lions, primates,horses, cats, & dogs





#### Most recent products



#### 4 yr old English Shepherd

#### 2 yr old Long-haired Calico Tabby

